

RESPECT FOR SCHOOL STAFF POLICY

KATANDRA SCHOOL

NOVEMBER 2020

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PURPOSE

To ensure that members of our community understand Katandra School's expectations for appropriate interactions with school staff.

POLICY

Staff at Katandra School, including teachers, education support staff, office staff, leading teacher, assistant principal and principal are committed to providing a supportive learning environment for all our students. Our staff take their work very seriously and feel privileged to be able to play an important role in each child's education.

All staff at Katandra School have a right to a safe and supportive work environment.

Katandra School expects that all parents/carers and visitors to our school behave in an appropriate and respectful manner to school staff at all times.

There will be a zero tolerance approach to any aggression, intimidation, threats or harassment of school staff, by any means (e.g. in person, by phone, by email, Class Dojo, Sentral Parent Portal on social media etc). These behaviours may lead to exclusion from school grounds and school activities.

The principal may report aggressive, intimidating, threatening or otherwise inappropriate conduct to Victoria Police. The Department of Education and Training may also take legal or other appropriate action against community members or parents/carers who pose a threat to the safety and wellbeing of school staff.

Katandra School expects all members of our community to act consistently with our Statement of Values. We are committed to ensuring that staff, parents/carers and students are able to work together in an appropriate and respectful way.

REVIEW CYCLE

This policy was last updated on 16th November 2020 and is scheduled for review in November 2022.

This Code of Conduct or Policy was endorsed/approved by the Katandra School Council on November 2020 for review if legislative or other changes require in the interim or no later than November 2022.

Date Implemented	November 2020
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Author	Rhett Watts
Approved By	School Council
Approval Authority (Signature & Date)	School Council President: Kellie Easton Signature Date
Date to be Reviewed	November 2022
Responsible for Review	Rhett Watts, Thomas Cazaly
References	Victorian Government Schools Reference Guide